



Environmental Policy

M-Cube SPA. It is committed to running its business responsibly and sustainably, taking into account its full impact on the environment and working to improve its performance on specific topics such as energy consumption and greenhouse gas emissions, air pollution and waste management, and the life cycle of products.

Our policy applies to the entire M-Cube Group and all its legal entities. It applies to all employees, managers, contractors and business partners.

M-Cube SPA. undertakes to:

- Reduce total gross greenhouse gas emissions from Scope 1, 2, and 3.
- Recycle materials where possible, with particular attention to production processes and warehouse products.
- Entrust waste transportation and disposal to companies registered in the National Register of Environmental Managers and the Register of Third-Party Haulers, with authorizations from the competent Local Authorities for the recovery of hazardous waste and WEEE.
- Ensure that the entire product life cycle is considered in all design phases, in order to minimize energy consumption and waste emissions.
- Extend the useful life of products by repairing and reusing components.
- Implement the M-Cube certified "Green Signage" processes to reduce the carbon footprint of managed services for customers by focusing on energy supply, content layout, proper device tuning and the production of less impactful visual content.
- Ensure customer health and safety by providing safe and environmentally friendly products.

Our commitments will be achieved through specific targets:

- Reduce Scope 1,2 and 3 greenhouse gas (CO₂) emissions by at least 3% per year.
- Achieve carbon neutrality by 2050;
- Ensure that waste recycling activities are carried out in 100% of production sites with warehouses by 2026 and that recycled waste (paper and wood) is at least 70% of total waste.

The management has appointed an environmental team: Governance Risk & Compliance (GRC), which will oversee the implementation of this policy by collaborating with the personnel responsible for the production sites.

The policy is updated regularly by the GRC team, and all changes will be communicated to stakeholders.

The President and Legal Representative

Manlio Romanelli

A handwritten signature in blue ink, reading "Manlio Romanelli".