

Health and Safety Policy

The Health and Safety policy is aimed at ensuring compliance with the requirements of all stakeholders in the field of product quality and service provided while maintaining a high focus on the health and safety of all workers, employees and partners of the company.

It is therefore important for M-CUBE to involve all employees through training in the activities carried out and in particular on:

- Health and Safety Policy;
- To the business objectives;
- To the structure and content of the management systems Health and Safety at work

M-CUBE has defined the excellence targets that develop themselves through the increase of the awareness and the competence of all the personnel pushing to the constant and meaningful improvement of all the members of the business activity toward the processes optimization reducing waste and creating as much value as possible.

We confirm the importance of compliance with all the specific rules for the provision of the existing service, and more generally of the national and international legislative framework for health and safety at work.

M-CUBE intends to continuously and forcefully improve the Health and Safety management system in order to develop and apply increasingly efficient and effective tools for identifying and managing risks so as to avoid injuries that could endanger the safety of employees.

With clear Health and Safety objectives in mind, M-CUBE is committed to:

- prevent, reduce or eliminate, where possible, risks to workers, customers and suppliers;
- provide the service in such a way as to minimize the adverse health and safety effects during the activity;
- constantly comply with the requirements established by the laws and regulations in force;
- provide the necessary human resources and expertise as well as technical and financial resources;
- to measure and continuously improve its performance in the field of Occupational Health and Safety, with particular reference to the well-being and comfort of its workers;
- promote the participation of all workers in the process of risk prevention and health and safety protection vis-à-vis their colleagues, suppliers and customers;
- select their suppliers in relation to their compliance with the principles of health and safety protection of their workers and third parties.

M-CUBE S.p.A.

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M-CUBE constantly verifies the effectiveness and efficiency of the Health and Safety at Work management system, through internal audits, critical analysis of the results achieved and review of the principles reported in the Company Policy.

The Company Policy is shared to the public and interested parties through the website and any corporate communications.

Milan, 2 October 2023



Manlio Romanelli
Group President

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